



Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you authorized to work in the U.S.? YES NO Are you at least 18 years of age? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

IMPORTANT - PLEASE READ CAREFULLY

I certify that all information submitted on this employment application, resume or interview is true and complete, and that I have not knowingly withheld, nor will I withhold any information that would affect my employment application. I agree that my employment is based on the facts that I have given, and any misrepresentation or omission on my part will constitute grounds for my dismissal. I understand that GSI is under no obligation to consider or reconsider this application at any time and that acceptance of my application does not constitute an offer of employment. I understand and agree inquiries may be made with my previous employers, schools, and colleges. I authorize any such person or agency to give you any and all information concerning my previous employment and education, including but not limited to an assessment of my job performance, ability, fitness, and/or any other information they may have, personal or otherwise. I hereby release all parties from any and all liability, claims, or damages that may directly or indirectly result from furnishing same. I also authorize Geo-Synthetics to conduct a criminal background check.

I understand and agree that my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time, for any reason or no reason, without previous notice. I understand that prior to my employment or during my employment, GSI reserves the right to conduct drug/physical testing. * I authorize and give full written permission for the screening(s) result(s) to be given and also understand that use of alcohol or drugs may be grounds for discharge. Prior to beginning work with GSI, I may be required to sign a covenant not-to-compete and/or confidentiality agreement. I represent and warrant to GSI that I am under no contractual, or other restriction or obligation that would prevent me in any way from working with GSI, including but not limited to a covenant not-to-compete, confidentiality agreement, and/or trade secret agreement. If I believe I am presently under such contractual obligation, I will provide a copy of such agreement to GSI. I also understand and agree that no representative of GSI has any authority to enter into an agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by the President of GSI.

If employed, I understand and agree that my employment is 'at-will' and may be terminated with or without cause or notice at my option or at the option of GSI.

*I also understand that any offer of employment made pursuant to this application may be contingent upon my successful completion of a job related physical exam or drug screen prior to commencing work, according to Title VII and ADA guidelines. Any applicant refusing to take a required drug screening will be precluded from employment for three months, and must reapply for re-employment after that time to be considered for employment.

I, the undersigned, hereby grant GEO-SYNTHETICS, LLC and any of its divisions, permission and the exclusive right to use and reproduce my name as well as photographs, recordings, films and videotapes of me for purposes of publication, public relations, and/or advertising purposes including publication and advertising of every description in relation to Geo-Synthetics, LLC operation and those of their clients, but not limited thereto, without compensation being paid to or to be paid to me.

I have read this entire agreement, and I understand and agree to the conditions of employment set forth herein. This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Signature: _____ Date: _____